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Presented in partnership with the National Organization of State Offices of Rural Health



# Center for Economic Analysis of Rural Health

## Economic Development for Health Care Leaders

Session 2

### What CEARH does

- Responds to pressing issues facing rural communities that are identified through the Federal Office of Rural Health Policy, the Center's advisory council, and other partners.
- Creates timely, relevant, and useful research-based tools that health care leaders, elected officials, economic development professionals, and community leaders can use to sustain their rural health economy.
- Provides face-to-face and online trainings and workshops, as well as widely disseminates resources nationally through its advisory council, rural health conferences, and rural health online repositories.



- 1) First Session Understand what economic development (ED) is & why it is important for health care leadership to be aware of ED initiatives.
- 2) Today Identify success stories where health care leadership have played an active role in local or regional ED initiatives and understand the implications for the local health care sector.

## SESSION GOALS

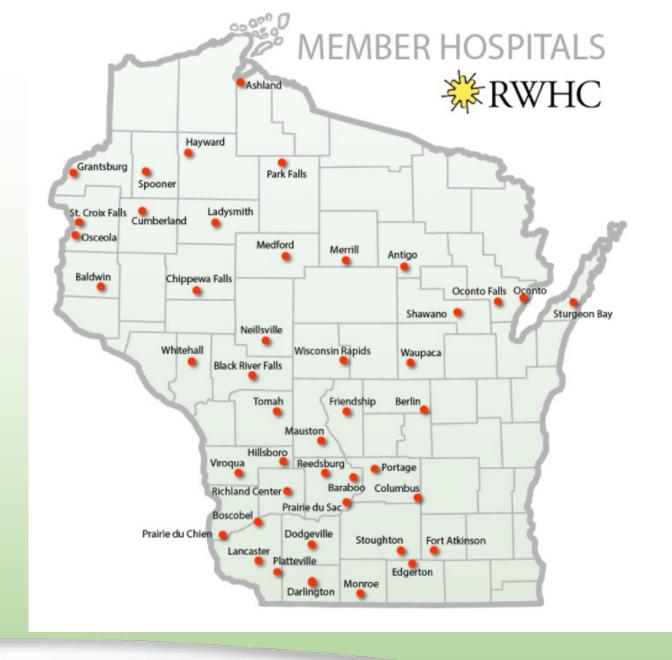
## Today's Guest Facilitator



Marie Barry
Director of Community Economic
Development, Rural Wisconsin
Health Cooperative











## **Growing Lancaster**

Inclusivity Initiative



It started with a conversation about a workforce need and continues to grow into a community wide effort.



## SPANISH LANGUAGE TRANSITION



Dr. David Casillas

Coming September 2022

In preparation for Dr. David Casillas joining our team in September 2022, Grant Regional Health Center plans to create a more inclusive environment for Spanish-speaking patients and families.

## INTERNAL INITIATIVE INCLUDES



#### **Document Translation**

A committee is in the process of translating policies, documents and patient forms



#### Recruitment

Goal is to recruit bilingual nursing staff to provide Spanish-speaking patients with an easy way to navigate appointments or hospital stays



#### Staff Training

Goal to offer Spanish in the Workplace language training in addition to training to learn more about the Hispanic culture



#### Patient Experience

A comprehensive audit of all patient touchpoints to ensure a positive patient experience



#### Communication

Continuing to review and adjust any areas that need translation including signage, language line, patient education materials, website, etc.



#### Accommodations

Looking at aspects of the patient experience to make them more comfortable including food choices, reading material, TV channels, etc.

Inclusivity Initiative 11

## **External/Community Committee**

A committee has been formed to work on inclusivity within Lancaster and area communities.

#### Committee members include:

Grant Regional Health Center

Four large employers

Three financial institutions

Three educational institutions; Lancaster School system, UW-Platteville and SWTC

City of Lancaster

Grant County Economic Development

Local Church rep

Wisconsin Economic Development Corporation

Anyone who wishes to join this committee is welcome!

## **EXTERNAL INITIATIVE**

The community group is working in three sub-committees:



#### Spoken Language

This committee is looking at ways to assist businesses with training:

Spanish in the workplace or English as a second language



#### Written Language

This committee is working together with UW-Platteville to assist with translating of documents or needed materials to better communicate with Spanish-speaking population



#### Funding

This committee is focusing on identifying grants or available funding to assist with training, events or other projects

Inclusivity Initiative 13

#### Our goal is to:



Attract new potential workers to improve workforce shortages



Increase enrollment in our area schools



Stimulate economy and bring new businesses to our community



Spark housing market



New ideas/initiatives to encourage acceptance and support diversity.



Enhance cultural opportunities

#### Initiatives so far:



#### Financial literacy programs

Latino Chamber of Commerce-Madison and UW-Platteville is planning a "Grow your Business" Seminar in June



Language Training: Spanish in the workplace



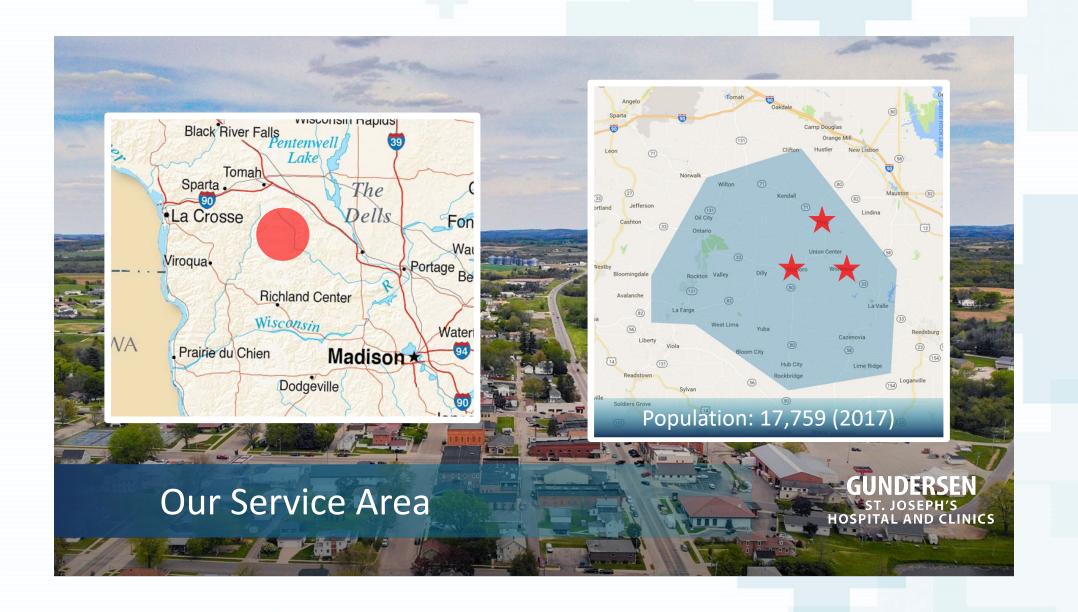
Workforce Recruitment
GRHC video

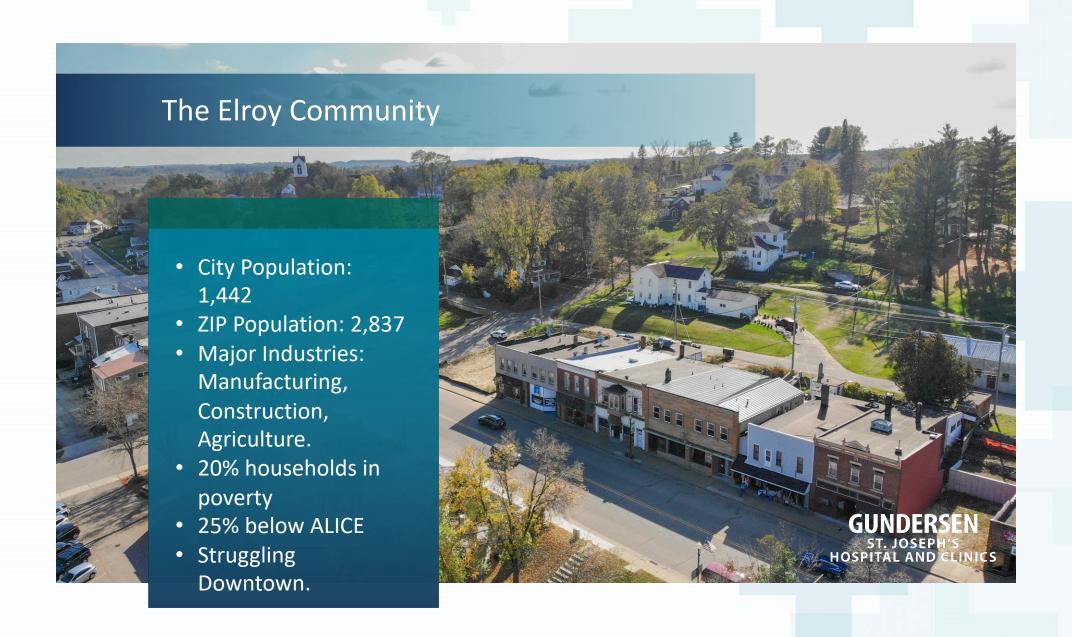


Festivals and Celebrations
Salsa and/or mariachi bands

Our group continues to grow, and we continue our commitment to making changes to help grow Lancaster.







#### Our Current Elroy Clinic

- 20 years old
- 1.5 miles north of the center of town.
- Modular building
- Despite the appearance, the clinic's patient experience rating is 91%





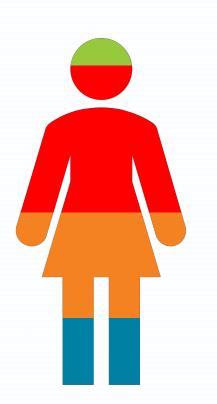
Gundersen Health System Strategic Plan

GUNDERSEN
ST. JOSEPH'S
HOSPITAL AND CLINICS

How do we make sure our project has the biggest impact on the health of our community?

GUNDERSEN
ST. JOSEPH'S
HOSPITAL AND CLINICS

#### Determinants of Population Health



#### **10% Physical Environment**

Pollution, water quality, etc.

#### **40% Socioeconomic Factors**

Education, employment, family structure and income

#### **30% Health Behaviors**

*Tobacco use, diet, exercise, etc.* 

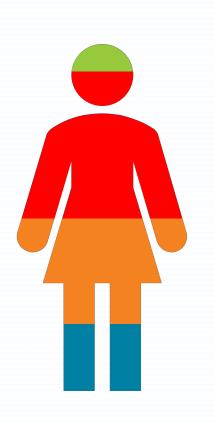
#### **20% Healthcare**

Quality and access of services

To have the greatest impact on population health we <u>must</u> positively influence <u>all</u> determining factors.

GUNDERSEN
ST. JOSEPH'S
HOSPITAL AND CLINICS

#### Determinants of Population Health



#### **10% Physical Environment**

Pollution, water quality, etc.

#### **40% Socioeconomic Factors**

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What can we do here?

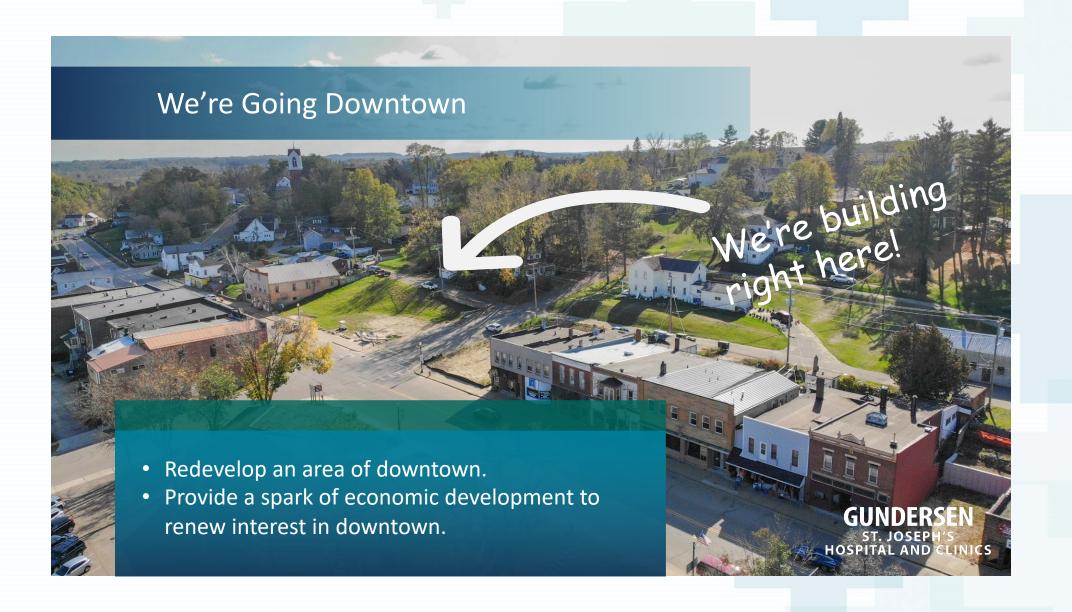
#### **30% Health Behaviors**

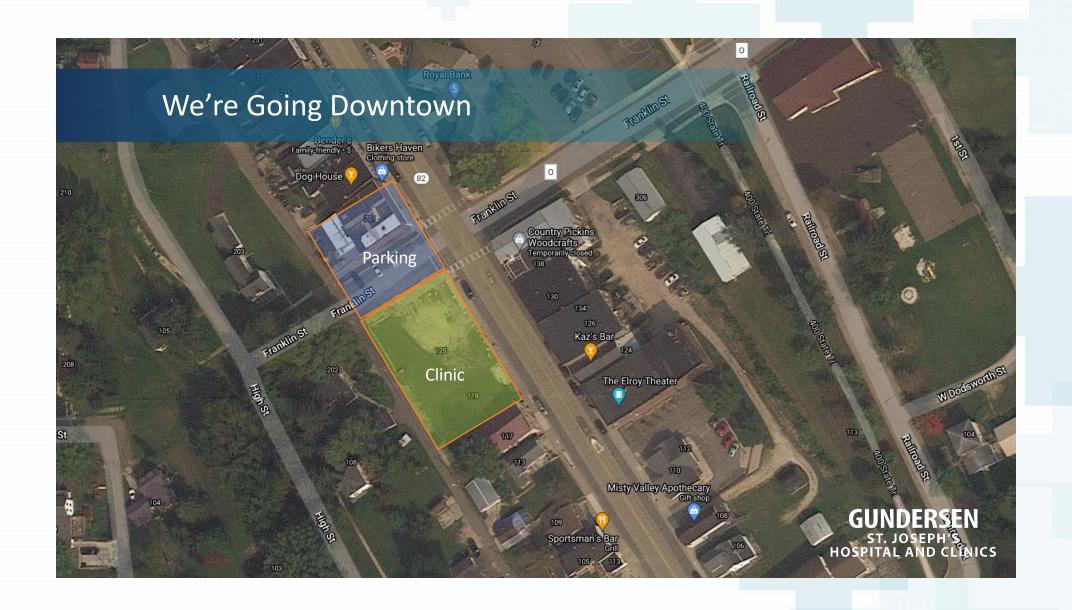
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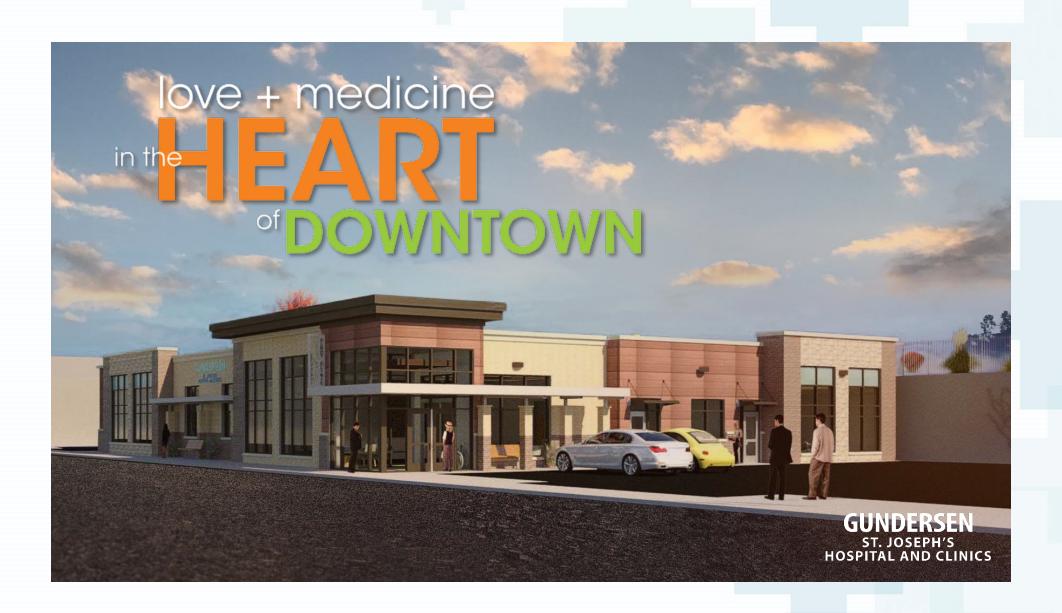
#### 20% Healthcare

Quality and access of services

We already do this and we do it well.









Economic Development is Population Health Development

Downtown districts are the economic heart of a community.

Vibrant, flourishing communities grow vibrant, flourishing community members.





## Broadband for Economic Development

Dr. Chris Plaisance



#### **BRMH – At a Glance**

- Black River Memorial Hospital is a not-for-profit, 25-bed critical access hospital in west-central Wisconsin offering the best in patient care since 1968.
- Over 360 staff and providers in addition to visiting specialists in more than 20 specialties
- Key services include a family medicine and behavioral health clinic, emergency care, rehabilitation, obstetrics, transitional care, surgical services, and respiratory care.
- Provides over \$104 million in community benefits annually.
- Recipient of the 2020 Women's Choice Award as one of America's 100
   Best Hospitals for Patient Experience
- 9-Time Recipient of Modern Healthcare's Best Places to Work Award



## **Jackson County Broadband Project**





#### A little bit of background......

- Rural areas lag urban-suburban areas for access to the internet and true broadband speeds.
- The majority of the Jackson County land mass is considered "underserved" for access to broadband. Ranked 71<sup>st</sup> in the state by the Forward Analytics' study.
- The COVID Pandemic has made this painfully obvious
  - Work from home
  - Virtual K-12 education
  - Telemedicine Access



#### **Stake Holders**

- Rural business owners
- Students and School Districts
- Residents seeking healthcare
- Summer home owners
- Healthcare providers
- Remote workforce seeking to move to rural environment.
- Not only do we want to make access available, but it needs to be equitable.



## Jackson County Broadband Strategic Goal

 Bring a minimum internet speed of 100 Mbps download and 100 Mbps upload to all residents of Jackson County

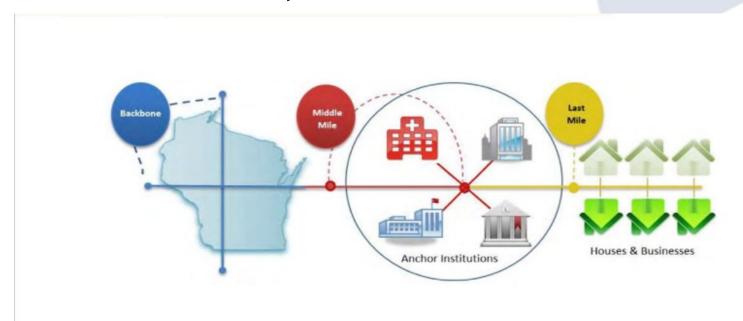
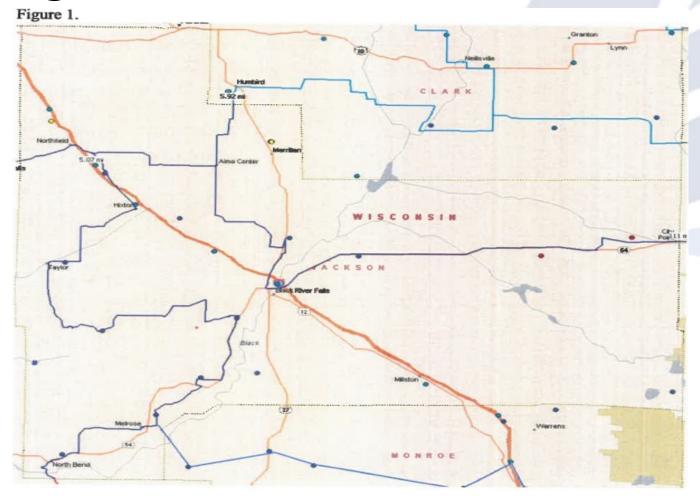


Figure reproduced from "Broadband Reference Guide: A Digital Resource for Stakeholders." Broadband & E-Commerce Education Center. University of Wisconsin Extension Madison. January, 2014. https://cced.ces.uwex.edu/files/2018/07/007.010.2014-Broadband-Reference-Guide.pdf



## Partners – Bug Tussle (Middle Mile)





#### **Town of Alma Project**

- Bring fiber-to-the-premise to all residential and business addresses in the Town
- Received ARPA grant funds from the State to help complete the project.
- Town ARPA funds were allocated.
- School District assisting in funds as well at the private sector.



## Thank you!

Feel free to email questions to me at: plaisancec@brmh.net



### Questions for Panelists

- What tip would you give a new health care leader interested in engaging in activities to create economic opportunities in the community you serve?
- How do you convince your board and/or staff that these activities align with the mission and vision of the facility you lead?

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