

## What Do SORH Need to Know About Workforce?

*Facilitator:* Chris Salyers

*Scribe:* Beth Kolf

*Description:* During this **interactive session**, attendees will be asked to discuss what SORH need to know, need to be able to do, or have strategic partnerships in place to address, related to Workforce. Participants will be asked for their top three most important workforce initiatives to accomplishing their SORH activities, discuss their greatest assets in conducting workforce activities, and offer resources on addressing workforce issues.

*Agenda:*

1. Welcome and frame the conversation (5 minutes)
2. What are your State Office's greatest assets when addressing workforce issues in your state? (10 minutes)
3. When considering workforce efforts, are these the correct subcategories (13 minutes):
  - a. Recruitment
  - b. Retention
  - c. Health Professions Education (including GME and residencies)
  - d. Provider Distribution
  - e. Emerging Health Professions
  - f. Telehealth
4. What are your top three things, from your state's perspective, that SORH should be able to do to address workforce issues in their state (18 minutes)?
5. Sticky dot exercise: each individual will place their dots on the papers around the room to indicate what they most agree with. Participants may place dots across multiple items, or place all their dots on a single item. Participants are dismissed following.

*Materials and Planning*

- Post-it sticky pads
- Sticky dots (three for each person – plan for 40 people maximum)
- Expo markers
- Note: place sticky dots at the seats prior to attendee arrival (Beth/Chris)