



# SORH Capacity Building: Benchmarking Your SORH Proficiencies

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# background



- purpose and strategy
- the backstory
- “by SORH, for SORH”
- collaborating with FORHP
- testing and launch

## Thank you to the workgroup members and testers!

Alisa Druzba (NH)

Karen Madden (NY)

Lara Brooks (OK)

Margaret Gradie (RI)

Melissa VanDyne (MO)

Natalie Claiborne (MT)

Sharla Allen (WY)

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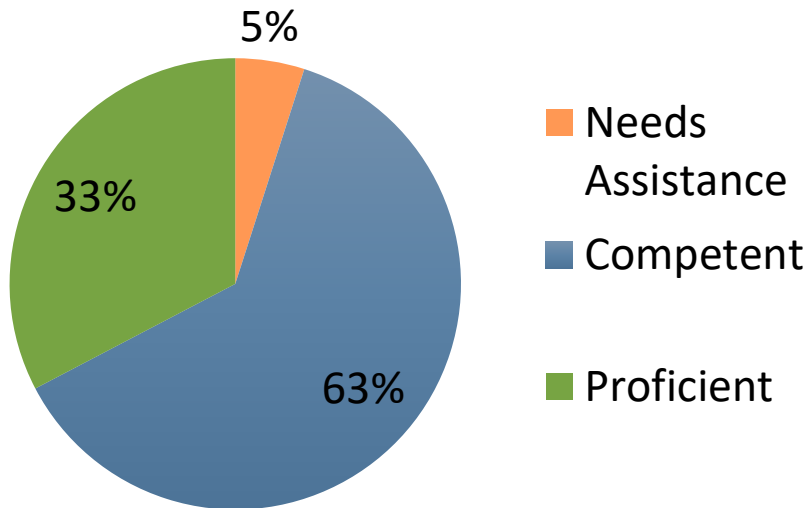
Scott Daniel (HI)

Danielle Weiss (NH)

# quick glance



## Aggregate Scores



- 54% of all SORH completed
- nearly 50% from every region
- SORH excel at information dissemination
- SORH need assistance with:
  - diversifying funding
  - linking community-based initiatives with resources and sustainability planning
  - Best practices in environmental scanning and formal maintenance of constituent lists
  - defining and reporting of relevant measures

# sorh celebrations



- grants management
  - 1.4.3: monitoring of contracts
- information dissemination
  - 2.3.3: SORH is a trusted source of information
  - 2.3.2: leveraging of state partners
- organizational capacity
  - 3.1.1: institutional knowledge for the benefit of rural communities
- funding
  - 4.4.3: organizational personnel, policies and procedures for submission of grants

# opportunities for nosorh



- focus education to build SORH capacity
- prioritize and delegate to committees
- align to NOSORH strategic plan
- benchmarking report with resources

**SORH Capacity Building:**  
*Activity Title*

# comprehensive



target area	aggregate score
Funding	2.16
Organizational Capacity	2.25
Grants Management	2.36
Information Dissemination	2.41

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# grants management



rated element	aggregate score
1.2.1: Defining Measures	2.19
1.3.2: SORH reporting on FORHP-required PIMS measures	2.19
1.1.4: Disbursement of obligated funds.	2.22
1.3.1: Appropriate data is available	2.31
1.2.2: Having a measureable work plan	2.37
1.1.1: Monitoring of funds.	2.44
1.1.2: Adjusting expenditures as needed.	2.56
1.4.1: Defining responsibilities	2.56
1.1.3: Organizational fiscal policies and procedures	2.59
1.4.2 Development of requests for proposals (RFPs)	2.61
1.4.3: Monitoring of contracts	2.69

# information dissemination



rated element	aggregate score
2.1.1: Collection and review process	2.15
2.1.2: List maintenance	2.23
2.2.2: Necessary resources are allocated	2.24
2.4.4: Leveraging FORHP Partners	2.31
2.4.1: Knowledge of FORHP and Partners	2.38
2.2.1: Targeted communications techniques	2.42
2.3.1: Identify and communicate with shared stakeholders	2.46
2.4.3: Leveraging and communicating with FORHP	2.46
2.4.2: Dissemination of FORHP and Partner information	2.58
2.3.2: Leveraging of state partners	2.65
2.3.3: SORH as trusted source of information	2.73



# organizational capacity



rated element	aggregate score
3.4.1: Sustainability of community-based initiatives	1.92
3.2.1: Environmental scan of state's rural communities	2.08
3.2.2: Linking resources to rural community needs	2.15
3.1.2: Educating constituents within the SORH organizational structure	2.28
3.3.1: Partner resources to meet needs of rural communities	2.42
3.3.2: Collaboration in the development of new resources to meet unmet needs	2.44
3.4.2: Identifying additional resources to support sustainability	2.50
3.1.1: Institutional knowledge for the benefit of rural communities	2.62

# funding



rated element	aggregate score
4.3.1: Expansion of base funding beyond grant and match dollars	1.65
4.4.1: Identifying appropriate funding opportunities	2.12
4.3.2: Revenue generation through SORH hosted activities for state constituents	2.23
4.2.1: Direct support from state partners for SORH programs	2.36
4.1.1: Available matching funds for programs	2.44
4.4.2: Using appropriate data	2.50
4.2.2: Supplemental partner support for joint programs	2.57
4.1.2: Professional services leveraged as matching funds	2.57
4.2.3: Development of joint programs with partners	2.58
4.4.3: Organizational personnel, policies and procedures for submission	2.62

# next steps

- benchmarking report linked to available resources
- topical proficiency guides
  - workforce then others
- subject matter experts needed
- *SORH Capacity Building* series



# questions?

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